

## Appendix I

## **Comments AGAINST door signage**

**Members should note that a full consultation was carried out on this draft policy beginning in March 2022.**

**A number of comments were received in regard to signage.**

**Licensing Officers carried out a range of post-consultation stakeholder meetings in October 2022 at which point some stakeholders said they were not in favour of private hire vehicles displaying door signage.**

**To follow are comments from GMB on this subject. We also received approximately 100 direct emails from drivers that said they were not in favour of door signage.**

**Emails are available for Members to view, however, the decision was taken not to present them in this report due to the volume.**

- (1) OBJECTION TO PERMANENT SIGNAGE ON PRIVATE HIRE VEHICLES AS A MANDATORY LICENSING CONDITION**
- (2) OBJECTION TO COMPANY/OPERATOR LOGO STICKERS/SIGNAGE ON PRIVATE HIRE VEHICLES AS A MANDATORY LICENSING CONDITION.**

**WHY WE HAVE OBJECTIONS TO ABOVE TWO.**

- **COMPANY STICKERS/SIGNAGE – This can make Private Hire Vehicles a very easy targets for criminals/gangs who break into vehicles (PH Taxis) to steal money and valuables. Having stickers /door signage makes our Private Hire Vehicles prime targets. Also we’ve had many incidents of individuals highly dependent on illegal drugs like heroin and crack who see Private Hire Vehicles as easy prey as opportunist thieves, the big giveaway door stickers.**
- **PELTED BY STONES AND OTHER OBJECTS THROWN AT OUT VEHICLES(TAXIS).**  
Incident after incident all over Sheffield and Rotherham, Taxis (Private Hire and Hackney Carriages) have been pelted by stones and in some cases bricks and other objects thrown at PH and HC vehicles causing minor to severe damage to the vehicles. All at the cost to owners/drivers. LUCKILY no one has been seriously hurt or injured yet! A VERY SERIOUS ISSUE AND GETTING MORE AND MORE REGULAR. Can happen all over Sheffield but I would like to highlight some of the HOTSPOT AREAS – MANOR TOP NORFOLK PARK WOODTHORPE PARKWAY SOUTHEY GREEN FOXHILL LANE TOP CHAPELTOWN HIGH GREEN AND IN MANY AREAS PF ROTHERHAM.
- **PRIVATE HIRE DRIVERS -have a right to a private and family life when not working.**  
On many occasions we have drivers speak to us about how they were out with family having a bit of family time and being approached by strangers /customers who want a taxi or had booked a taxi and, in some cases, felt very intimidated by strangers knocking on their car windows to see if you was their taxi they had ordered especially for the younger children in the car. This happened to me in the Wicker where my children and I went to get some food.
- **COMPANY LOGO DOOR STICKERS/SIGNAGE -have the potential for anyone to fake them.**
- **MULTIPLE PLATFORMS FLEXIBILITY – Private Hire Drivers have the flexibility to work with MULTIPLE PLATFORMS (working with more than one operator/company). Great news for greater competition and allowing smaller local independents to survive in a hostile marketplace that is Sheffield. Drivers are working with smaller local independent taxi services to do School Runs or Airport Runs but also work with bigger taxi services like Uber Bolt etc. Having permanent door or company operator signage on your vehicle - How would it be practical for drivers that are working with more than one company? And by default you would be practically forcing drivers to work with only one operator. If you have a permanent company logo door signage on your vehicle but work with another operator and undertake a booking with the second operator how can this work in practice?**

- **THE DIGITAL AGE – Growing technology is part of our industry now.**
- **CUSTOMERS ARE GIVEN FULL DETAILS OF:**  
**CAR MAKE**  
**CAR MODEL**  
**PLATE NUMBER**  
**REGISTRATION**  
**DRIVER PHOTO**  
**ALSO CONTACT THE DRIVER DIRECT BY TEXT OT PHONE**

**There is now a very strong argument more than ever before and in the coming technological future we do not need any signage at all on our Private Hire Vehicles. A VERY STRONG CASE INDEED. More and more customers are working with and interacting through customer taxi apps and this relationship between customers and drivers is becoming far more direct between the two parties. Very safe, practical, much better and safer for the travelling public that use the taxi service.**

- **NEWER AND MORE EXPENSIVE VEHICLES-** Drivers are now driving newer and more expensive vehicles (HYBRIDS and EVs) etc having permanent signage on their vehicles will damage the bodywork and cause expensive bodywork repairs.
- **LICENSED VEHICLES BY OTHER LICENSING AUTHORITIES WORKING IN SHEFFIELD.** There are now many vehicles licensed by other Authorities working in Sheffield and picking up Sheffield travelling public who do not need to have door signage/operator door signage to work as licensed drivers (WAKEFIELD COUNCIL COMES TO MIND) and many other councils are looking at going down similar routes, do not punish our Sheffield City Council licensed drivers and Sheffield Licensed Plated Vehicles.

**NO TO PERMENANT SIGNANE ON LICENSED VEHICLES.**  
**NO TO COMPANY/OPERATOR LOGO/ STICKERS/ SIGNAGE.**  
**NO TO DOOR SIGNAGE.**

**On behalf of team GMB Sheffield S39 branch**

**Nassar Raoof (Branch Secretary)**

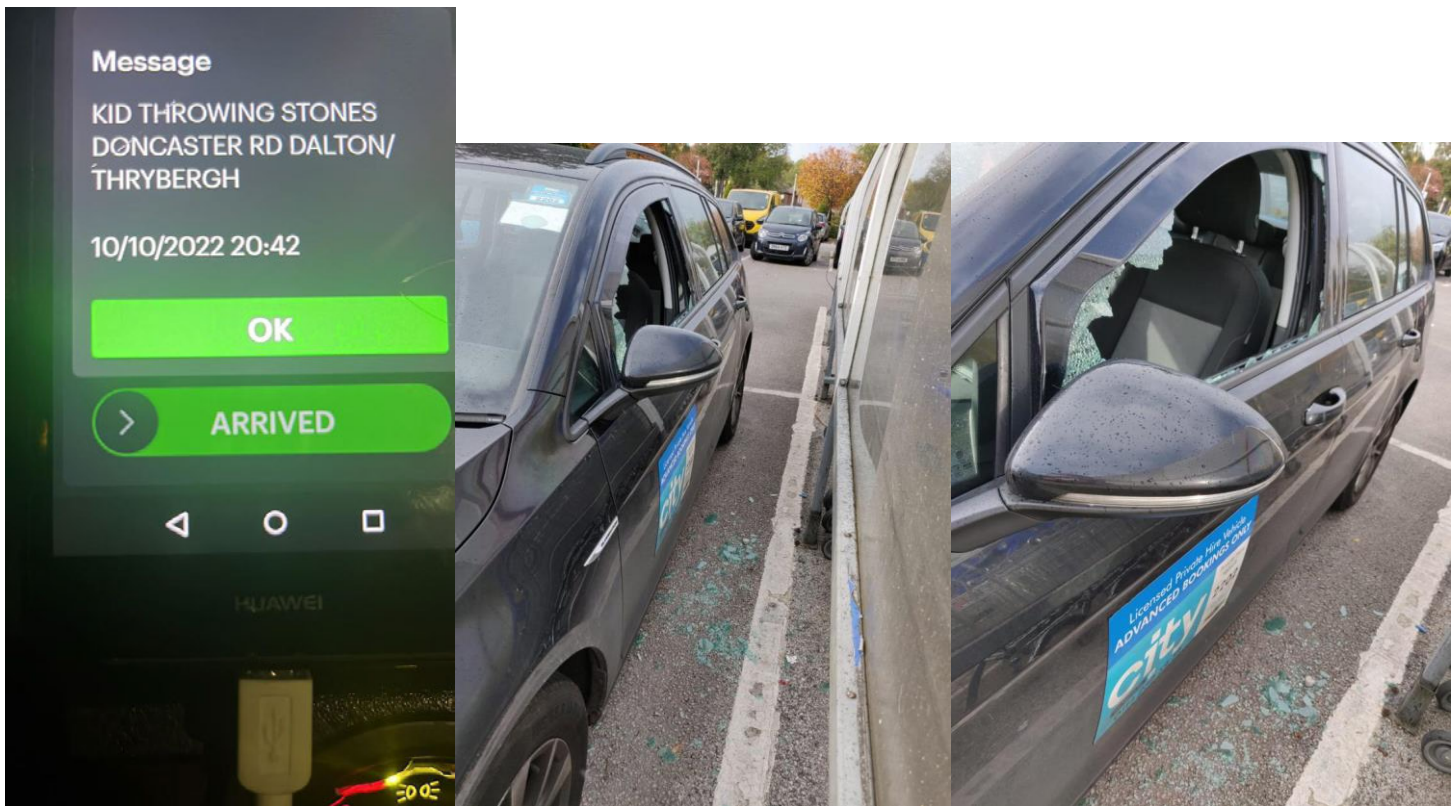
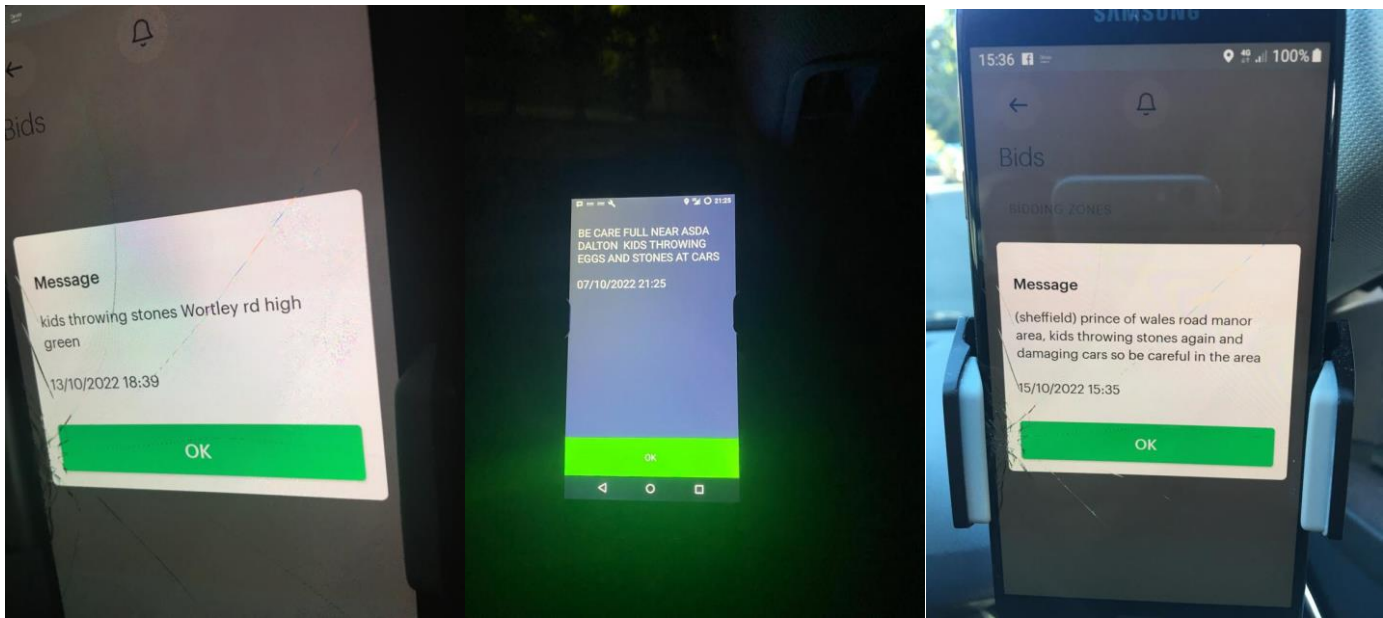
## Claire Bower

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**From:** [REDACTED]  
**Sent:** 17 October 2022 16:02  
**To:** Craig Harper  
**Subject:** Stone pelting on taxis and vehicle break ins GMB  
**Attachments:** IMG-20221017-WA0006.jpg; IMG-20221017-WA0010.jpg; IMG-20221017-WA0011.jpg; IMG-20221017-WA0009.jpg; IMG-20221017-WA0008.jpg; IMG-20221017-WA0007.jpg  
  
**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

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Hiya Craig,  
Photos enclosed and promised .5 incidents that I am aware of but there are much more that are not reported.  
Thanks Arshad  
Sent from my Android phone with [mail.com](mailto:arshad@mail.com) Mail. Please excuse my brevity.



**From:** [REDACTED]  
**To:** [REDACTED]  
**Subject:** URGENT: GMB RESPONSE  
**Date:** 08 November 2022 14:10:14

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**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good Afternoon Claire and Craig,

Please find below some points drivers and members have sent in and collated below. Hopefully this can be fed into the final council stance before the next meeting.

Let me know if anything is unclear or any issues and will get back to you.

Kind Regards,

Nasar Raoof  
Secretary of GMB  
S39 Branch  
[REDACTED]

## Private Hire Vehicle and Operators Policy

### Part 2- Age limits

As of the 1st of January 2025, all newly licensed vehicles must be a zero emission capable (ZEC).

Objection= we want to extend the deadline to 1st of January 2027, all newly licensed vehicles must be a zero emission capable (ZEC).

Most likely they will all be electric, at the very least Hybrid.

As such, Given the Modern Technology and the latest safety enhancement features, there should be no age limit for a private hire vehicle to be licensed continuously.

It should be based on the merit of the vehicle, IE, A-B-C gradings (as it was in the past), and if it passes the emissions level, it should qualify to be licensed, (after all, this is what it is all about in the first place Clean Air Zone/emissions)

Maybe an age for first time to be a licensed vehicle ie, 3yrs from the date of manufacture

### Part 10- Windows

all glazing must comply with road vehicles construction on use regulations 1986 section 32 regarding the level of tints (36 years ago) vehicle manufacturing has moved on so much since then. We recommend (factory fitted manufactured tinted windows) should be allowed.

As the main difficulty is that most /biggest car manufacturers do not make replacement clear glass.

One of the reasons for this is that the tinted windows is a safety feature as well, and as such it would not be viable for the manufactures to make to separate sets of glass for that particular vehicle.

## Part 9- Exceptional vehicle criteria

### Policy- Objective 5

It reads- Where a licensee wishes to licence a vehicle beyond the normal term, they must ensure that it meets the following criteria. Consideration will not be given to the vehicles that do not 100% meet the criteria, we (GMB) want it to be that each individual case should be looked at in its own merit and circumstances. the licensee should be given a sincere opportunity to explain if not all of the criteria is met. The policy of 100% criteria must be met is neither workable or practical, but instead we (GMB) feel there has to be some form of discretion in this process of a licensee obtaining a plate extension under this policy.

The licensee must be able to demonstrate that the vehicle meets all the criteria set above 100% in most cases is impossible. For example, a driver who has had a vehicle licensed for over five years and during that period of five years has had two minor compliances, this policy would not deem that vehicle as not exceptional. That is a very thin line. Also part of the criteria is the vehicle is Zero Emission Capable should be taken out and amended to Euro 6 diesel or Euro 4 petrol compliant.

### Mandatory conditions

#### 1. identification plate and signs

signage, as approved and supplied by the local authority, must be securely and permanently affixed to nearside/offside front doors, consisting of following information

- Private Hire Operators Name
- Telephone number and/or app information of (PH operator)
- Advanced bookings only (words)

Signage must be securely and permanently affixed at all times.

**WE (GMB) HAVE A STRONG OBJECTION TO THE ABOVE AND THIS NEEDS TO BE TAKEN OUT OF POLICY.**

#### 10. Change of Operator

The vehicle must display sole relevant door signage for each booking.

(This wording is totally and unacceptable and most definitely not practical, therefore it needs to be taken out of policy with immediate effect).

#### Section 8.2,

As like the TFL policy an identification sticker in the front screen (ie- road tax style-top passenger corner, same with the rear screen.

Also at each side of car, quarter panel glass, (or where visibly appropriate), should be sufficient enough.

**From:** [REDACTED]  
**To:** [REDACTED]  
**Subject:** Re: URGENT: GMB RESPONSE  
**Date:** 11 November 2022 08:49:47

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**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Clare / Craig

Hope you and Craig are well. Please find below amendment to one of the sections previously sent.

“””””It should read As of 1st January 2025 all newly licensed vehicles must be ZERO emissions capable ... Objection = It should read as from 1st of January 2029 all newly licensed vehicles must be ZEC Zero emission capable ....”””””

Best wishes

Nasar

## **Comments IN FAVOUR OF door signage**

Address correspondence to:

The Chair

Sheffield Children Safeguarding Partnership &  
Sheffield Adult Safeguarding Partnerships

Floor 3

Howden House

Union Street

03.11.2022

The Licensing Authority  
Licensing Service  
Business Strategy & Regulation  
Block C, Staniforth Road Depot  
Sheffield S9 3HD

**For the attention of the Licensing Committee**

**REVIEW OF SHEFFIELD CITY COUNCIL HACKNEY CARRIAGE AND PRIVATE HIRE  
LICENSING POLICIES**

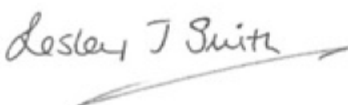
I am writing regarding the above matter, in response to a proposal to remove Operator signage from licensed vehicles, which has been brought to my attention.

My concern is that the removal of signage would increase the risk to vulnerable passengers who rely on Operator signage to quickly and easily identify the correct vehicle in which to travel. The removal of signage would make it extremely difficult for passengers to discern a legitimate licensed vehicle from unlicensed vehicles.

It is not always safe, or possible, for some passengers to read and check the vehicle registration/details on the licence plate. For example, those who travel unaccompanied, or have a visual impairment or a disability, nor is it safe for those who use taxi transport to flee unsafe circumstances.

For the above reasons I am writing to urge the Licensing Authority to consider the retention of Operator signage on licensed vehicles.

Yours faithfully



**LESLEY SMITH**  
**Independent Chair**  
**Sheffield Children Safeguarding Partnership &**  
**Sheffield Adult Safeguarding Partnership**

**From:** [REDACTED]  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** (Case Ref: ZA23664) from Clive Betts MP/Taxis  
**Date:** 11 November 2022 14:37:01

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Dear Claire

Thanks very much for coming back to me with such a full explanation of the challenging situation around private hire vehicles badging and also how they may accept work for different companies.

On the first point, my instinctive view is that vehicles should be badged as I think the Government would want to know that if they were getting in a vehicle it had been licensed and had a licence number on it so that if anything goes wrong they know precisely what driver and what vehicle to report. I just cannot see the benefit of taking badges off vehicles as some have suggested. I remain to be convinced if someone could put a logical argument but at this stage my view is if you are acting in an authorised position your authorisation should be clearly demonstrated.

Secondly, with regard to the issue of not working for two companies at the same time, I am disappointed that you have had pull back from that suggestion which I thought was a sensible one. Please keep me informed about how else you could address it as it does seem to be at the end of the day my interest in ensuring that my constituents who want to book a private hire vehicle are not left standing as the booking they have made then simply gets left as drivers move on to a booking from another operator. That simply does not seem fair to customers and in the end surely private hire vehicles are there to provide a service to customers. So please could you update me on what else you can do to resolve this situation.

Yours Sincerely

**CLIVE BETTS**

Clive Betts MP  
Sheffield South East

**From:** [REDACTED]  
**To:** [REDACTED]  
**Subject:** FW: Marking on taxi vehicles  
**Date:** 09 November 2022 08:59:36  
**Attachments:** [IMG\\_8522.PNG](#)

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Hi Craig

Would you please respond to the email below, I would agree with Louisa's comments this would be a massive backward step.

We need more identification not less, and we our concerns must be with the passengers (Women, Girls, Children) who may be put at threat, not the concerns of a driver in replacing their door signs.

Steve

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**From:** [REDACTED]  
**Sent:** 09 November 2022 08:36  
**To:** [REDACTED]  
[REDACTED]  
**Subject:** Marking on taxi vehicles

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Morning both,

I read an article this week that implied taxi drivers would no longer have to display who they are working for.

I'm very concerned about this suggestion and wanted to raise this as a serious safeguarding and safety issue.

How would I report lost property or a more serious incident if I do not know whether to call City, Uber or SCC?

Having just helped to launch the SCC safety for women and girls charter for Stephen ( has a focus on the night time economy ) how can we say we are serious about women's safety if we are going to allow this change to go ahead?

Were you aware of this proposed change Stephen? Have women's safety groups been consulted about this?

[REDACTED], what are City Taxis thoughts on this change? I understand the desire to drive for more than one firm but I do not understand why you would not be displaying who that is when magnetic

stickers can be changed in under 30 seconds.

Best wishes,



Sent from [Outlook for iOS](#)

**From:**



**Cc:**



**Date:**

[Redacted]  
: Sheffield City Council Signage

11 November 2022 13:12:52

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Hi Claire,

Just for clarification:

**Signage**

Our preferred choice is magnetic signage although a number of our drivers opted for permanent. Around 4 to 1 in favour of signage.

**Response for support**

This was overwhelming from all customers of the Private Hire Industry including many key organisations who questioned safeguarding issues.

**Petitions**

Our petitions gave the drivers & members of the public choice & finished at 11am yesterday.

We look forward to seeing you 23/11/22.

Have a nice weekend.

Best regards,



## **Keep Door Signage on Sheffield Private Hire Vehicles November 2022**

Information and evidence supporting being in favour of  
Operator and Sheffield City Council Door Signage on  
ALL Private Hire Vehicles

Presented to:

Licensing Service, Streetscene & Regulations

Sheffield City Council

Claire Bower – Craig Harper – Joe Otten.

11/11/22

By

Paul Gosney on behalf of Northern Taxis Limited, hundreds of Private Hire Drivers,  
customers, key organisations and members of the public.

11/11/22 v.1.

## Contents

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4. Correspondence direct to Sheffield City Council.
  - 4.1 Disability Sheffield, letter direct to SCC.
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5. South Yorkshire Police response.
  - 5.1 South Yorkshire Police – In summary it is SCC’s responsibility as SYP need to remain impartial. Unlicensed vehicles are the responsibility of SCC.
6. Petition signed by Private Hire Drivers.
7. Public and driver vote for or against signage.
8. Statistics on damaged Private Hire Vehicles and lost working hours.
9. Stone throwing Castlebeck, East Bank Road, Southey, and Parson Cross areas.
10. Proposed options for signage.

## **1. Introduction and overview**

As a Private Hire Operator, we have taken it upon ourselves to support the industry as a whole as we believe it is the right thing to do. This is not just about City Taxis, it is about the Private Hire Industry of Sheffield.

Primarily for the safety of drivers and customers alike, as part of the policy review of Private Hire Vehicles we strongly recommend that you KEEP Council and Operator signage in place as mandatory conditions.

We further ask that policy committee do not consider the practice of TFL which has its own policies in place and doesn't adhere to The Local Government Miscellaneous Act 1976 which is adopted by every other council in the land apart from TFL and Plymouth.

And further ask that you consider leading councils including Leeds, Manchester and Swindon who enforce signage. Further referenced in section 3 – 3.16.

Modern technology and the use of apps does not fulfil every user's needs especially the elderly, vulnerable, disability groups and people with special needs. During the year to date:

**ONE POINT TWO NINE MILLION BOOKINGS HAVE NOT BEEN MADE BY MODERN TEC**

**OR APPS VIA CITY TAXIS ALONE TO DATE THIS YEAR...**

**1.29 MILLION.**

As an operator we will wholeheartedly support the Private Hire Industry of Sheffield and take responsibility to support signage, making sure we adhere to our promise of keeping our drivers and customers as safe as possible. We do not see this as an enforcement; we see this as bringing back the Private Hire Industry to where it used to be in Sheffield.

If at times one of our drivers feels vulnerable in a notorious area for "stone throwing" we will accept the removal of signage being transparent and accountable of their movements if necessary.

## **2. Current Statistics**

Background: Since March 2020 we have experienced lack of company and council signage on Private Hire Vehicles, which has resulted in an increase in no pick-ups. To officially remove all signage would magnify this problem, impact the driver's income, and make a huge difference to the environment.

### **No pick-ups**

This is a problem for drivers especially because of their:

- Wasted time.
- Lost revenue.
- Inconvenience.
- Losing their position in the "queue".
- Environmental impact.

Below is a summary chart of:

- No pick-up figures to date 07/11/22.
- Forecast no-pick up for the year to end 31/12/22
- Lost revenue from no pick-ups.

Date	No pick-Up	Lost revenue	Dead mileage
01/01/22 – 07/11/22	232,076*	£928,304*	232,076**
08/11/22 – 31/12/22	46,415***	£185,660***	46,415***
Total	278,491	£1,113,964	278,491

\* iCabbi Booking & Dispatch System Data – 2022.

\*\* iCabbi data based on average cleared job to next pick up.

\*\*\* Forecast to end of 2022.

Reasons for no pick-ups:

- Multiple cars booked – get in the first.
- Wrong pick-up point – no tracking on a device.
- Could not identify the vehicle – no signage.

Non app, web or mobile bookings 2022:

Modern technology and the use of apps does not fulfil every user's needs, especially the elderly, vulnerable, disability groups and people with special needs. During the year to date:

**ONE POINT TWO NINE MILLION BOOKINGS HAVE NOT BEEN MADE BY MODERN TECH**

**OR APPS VIA CITY TAXIS ALONE TO DATE THIS YEAR...**

**1.29 MILLION TO 07/11/22**

Date	Booked jobs	Average fare	Total driver revenue
01/01/22 – 07/11/22	1,296,057*	£8.80*	£11,405,301.60
08/11/22 – 31/12/22	259,211**	£8.80**	£2,281,058.80**
Total	1,555,268***	£8.80***	£13,686,360.40***

\* iCabbi actual data of non-automated journeys.

\*\* NTL forecast on figures year to end 31/12/22.

\*\*\* Totals including actual & forecast.

**£13.6 MILLION OF DRIVER REVENUE**

**THAT IS NOT CONNECTED TO MODERN TEC OR APPS**

**WILL BE IMPACTED BY NO DOOR SIGNAGE**

### **3. Pledges of support to keep signage on Private Hire Vehicles**

#### **3.1 SCC Transport Services**

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The SCC DPS contract is a European wide contract, which means that any operator throughout Europe can apply to work on it. This means that there are certain standards on the contract that are designed to universal and not just based on one local authorities licencing regulations. As you know there are differences between Sheffield, Rotherham, Barnsley and Chesterfield Licencing standards, so we have to ensure that certain standards remain in the contract regardless of local licencing requirements.

Our contract states

**5.18     *The Contractor is responsible for ensuring that each vehicle is clearly displaying taxi plates and the correct company signage which must include the name of company. Failure to display the correct plates and signs will result in a default charge being issued and the issue being reported to the relevant licencing authority.***

There are no current plans to change this part of the specification.

We do know from Parental feedback that they feel safer when they see the name of the taxi company on the side of vehicle. You are also correct that having a company name On the side of the vehicle is a element that contributes to better safeguarding standards.

#### **3.2 MP Supporting Constituents**

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Dear [REDACTED]

I have had this email from Paul Gosney at City Taxis which really quite surprises me. First of all I am really concerned about the safety issues of unmarked vehicles being able to pick up, even if illegally, passengers. I do think having a clear description of the vehicle and who it belongs to on the badges is very important.

Secondly, I wrote previously about this business of drivers switching between companies and the problems this was causing for passengers. You helpfully wrote back and said you recognised this and while drivers were going to be allowed to work for more than one company, they could only work for one company in any one session and I thought that was a sensible suggestion. If there is no signage on the cars how can anyone know which company they are working for at any one time and therefore the policy of saying they can only work for one company in one session would surely be made redundant.

I look forward your reply on both points.

### **3.3 University of Sheffield Programmes and Development – Head of Development.**

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Good Afternoon [REDACTED]

As a trusted service provider we regularly encourage our Sports Clubs to use City Taxis if they are in need to get to & from various venues across the city. It gives everyone clarity of who they have booked with, an indication that the prices are going to be consistent but more importantly they feel safe knowing that that particular journey will be with a certain company who can be trusted.

Our students' safety is always at the centre of what we do & to take away a clear understanding of who they are getting into a car with is not acceptable. In my eyes this should not even have been a discussion put forward.

I hope that those involved see sense & reverse their decisions.

Kind Regards

[REDACTED]  
[REDACTED]

### **3.4 University of Sheffield Students Union – Director of Social Enterprise**

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Hi [REDACTED]

I hope you are well.

As an organisation, we believe that Private Hire Drivers should display distinctive signage to clearly identify who they are.

The safety of our students is paramount to everything we do as a charity and having the potential for our students to be put in danger by getting into unlicensed vehicles worries me greatly.

Without clearly identified signage on vehicles, it would make it too easy for non licensed drivers to do pick ups, and this would potentially put our students at risk, and bearing in mind some of our students will be vulnerable when they choose to use a taxi service, we would be very much against taxis not having to display distinctive signage.

Kind Regards

[REDACTED]  
[REDACTED]

### 3.5 University of Sheffield Endcliffe Student Village – Site Manager

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Dear [REDACTED]

I support Private Hire Drivers displaying distinctive signage to clearly identify who they are.

My reasons are:

- Customer safety, knowing they are in the right/safe cab
- Driver safety knowing who they have picked up
- Transparency of customers knowing who they have booked
- Non-licenced drivers could create problems with competing for fares
- Potential for out of town drivers to compete with Sheffield taxi companies
- Only Hackneys & Private Hire vehicles with signage allowed on site

Regards

[REDACTED]

### 3.6 Sheffield United Football Club – Head of Commercial

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Dear [REDACTED]

Further to our conversation, I wholeheartedly support the decision to maintain signage on the side of all private hire taxis/vehicles to have a distinctive identification to enable customers and members of the public to enjoy a safe journey without any issues or confusion.

This is paramount for maintaining safety for the drivers and also the public. As a key partner of the football club we will not allow any vehicles without signage on to pick-up on private land, security will stop them at the gate. We wish you well with your endeavours.

[REDACTED]

[REDACTED]

[REDACTED]

### 3.7 Sheffield Wednesday Football Club – Director of Communications

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Dear [REDACTED]

Following our recent discussions, I can confirm that Sheffield Wednesday completely back the proposal to maintain distinctive signage on private hire taxis/vehicles in the city.

The safety of customers, particularly those with even a degree of vulnerability, must be paramount at all times thus the club lends its full support.

[REDACTED]



### 3.8 Freeway Insurance – Director of Partnerships

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Hi [REDACTED]

With regards to unlicensed cars picking up in Sheffield there would be huge ramifications as would more than likely be classed as uninsured if an accident occurred. As you know there will be thousands of unlicensed taxis roaming the streets of the UK because they now work for multiple companies. Manchester Licensing don't let this happen as you have to display the company you are working for through the wind and rear glass stickers. If you are caught working for multiples they will make sure you only work for one by asking Uber/bolt to switch you off.

Annoyingly each council is different and follow different guidelines because there is no national standard. I would recommend you head to Manchester Licensing, speak to Danielle Doyle or understudy who is Andy Scragg. I know them both well so you can use my name if it helps.

Good luck as no signage is a minefield.

Best,

[REDACTED]

[REDACTED]

[REDACTED]

### 3.9 Cavendish Cancer Care – Partnerships Manager

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Hi [REDACTED]

Thank you for bringing this to our attention at Council yesterday, I was massively shocked and spoke to my friends who all agreed we wouldn't feel safe getting into a taxi if it wasn't clear who the operator was. The reason I use City is knowing that the drivers are part of the City Taxi's brand and that it is all under your reputation etc. Especially since moving out of the city centre, a taxi drive can be 30-40 minutes for me which many a time I have fallen asleep in the back, but I knew I was safe – I didn't need to share my location with friends, family etc.

I like to think there wouldn't be many problems however unfortunately I believe it won't be the genuine drivers that are the bad ones here, it leaves the system open for abuse and soon enough word will get around and those with bad intentions will use and abuse it.

Everytime I'm in a taxi I check the license date and the details, even if it's a mental note, and I am sure I am not alone in that. However the added protection of them being booked through City is what makes me book. Unfortunately this would impact my future plans and I would be more inclined to drive into town or asked a loved one to pick me up given the thought of not knowing what could happen.

On a side note, from a company side of things it is a great relief to us for clients that we can recommend people like City Taxis based on your reputation and high standards.

Hope that helps and please do keep me updated.

Best wishes,

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

### 3.10 Weston Park Cancer Hospital – Head of Care Services

---

Weston Park Cancer Charity wish to express their support for maintaining distinctive signage being prominently displayed in all taxis and view the proposal for this to be removed as a huge safeguarding risk for our client group of vulnerable cancer patients and their families.

As a charity, we regularly use City Taxis to transport cancer patients to and from hospital and therapy appointments both at Weston Park Hospital and also at Weston Park Cancer Support Centre. Many of our patients travel alone to and from their appointments, many feel unwell at times and as is common with anyone who has been through or is still in the midst of a cancer diagnosis and treatment, they often feel frightened and low in confidence. A taxi journey which previously they would have taken in their stride and may seem a very small easy thing for the rest of us to do suddenly becomes something which just adds to their huge levels of anxiety.

Being able to see and knowing the trusted signage on the taxi that arrives for them is an absolute must and could actually make the difference between them getting into the cab to take them to their treatment, or deciding that they don't feel safe enough, declining to get in and consequently missing vital treatment. A cancer diagnosis is devastating and feeling safe in every aspect of their lives when they are going through this is of the utmost importance. Expecting vulnerable patients to just get into an unmarked car, with no knowledge of the company who is transporting them poses a huge security and safeguarding risk, severely disadvantages vulnerable patients and as a nurse of 40 years experience I find it completely unacceptable.

Please put the welfare and safety of our patients and others like them before anything else and ensure visible signage remains prominently displayed at all times.

Thank You

[REDACTED]

[REDACTED]

### 3.11 Sheffield Chamber of Commerce – Partnerships Manager

---

Hi [REDACTED]

I would like to express my deep fear of getting into an unmarked taxi, not knowing which firm the driver is currently driving for. I often have to take taxis alone and late at night and there is a reassurance that the car arriving is clearly working for the firm from whom I booked it. I would probably stop using cabs and would therefore stop going out unless a friend could give me a lift. This would impact on my job as well as my social life! I just would not feel safe.

I do not object to taxi drivers working for more than one company. However they need to swap the logos and be clearly badged for whichever company they are working for at the time. With magnetic branding, this has to be so simple I can't believe it is not being included in the changes. From a safeguarding perspective this has to be mandatory! I know apps and technology can account and cover for many things but they cannot replace the sense of security and safety of knowing you are in the right cab, for the right firm because everything matches from Driver's name and number plate to the company logo clearly marked on the door.

Thank you.

Best wishes

[REDACTED]

[REDACTED]

[REDACTED]



### 3.12 Napoleons Casino – safety of drivers, staff and public

---

Hi [REDACTED]

I'm away at the moment I'm back next week and i will gladly put a few lines together say why i think it's important that my staff and customer know who's picking them up. Private Hire Vehicles without signage won't be allowed on site, stopping them at security.

[REDACTED]

[REDACTED]

### 3.13 Owlerton Stadium – safety of drivers, staff and public

---

Hi [REDACTED]

Good thanks, I trust the same applies.

With regards to your request we already stop taxis & private hire coming on the site because we get customer complaints.

Therefore keep signage on the vehicles will help us massively police the situation.

Kind regards

[REDACTED]

### 3.14 Durham Duplex – safety of drivers, families and public.

---

Dear [REDACTED]

Thank you for the opportunity to comment. I have checked with the staff here that use taxis regularly and they do not like the proposed change to allowing taxi drivers to "freelance" across several firms for the following reasons:

1. The female staff like to know who is collecting them and that there is traceability on these drivers. Using City Cabs in particular gives this security and is a key part of safeguarding. The magnetic door plates makes identifying the car and driver much easier so they get in the correct car on a busy or wet road and they like to know the cost before the journey.
2. The female staff also comment that after work out in a social environment clear identification helps them get in the right taxi even if they are a bit "squiffy" which particularly important if they have prepaid on the App.
3. The insurance provisions of taxis need to be validated and meaningful. De regulating cabs will turn it into a wild west and there will be no external checks of a drivers license or insurance or mechanical safety of the mechanical vehicle. Taxi firms provide these checks in lieu of the police and so reduce taxi related issues in the City.

4. The male staff and particularly the fathers of daughters were very keen to stress that they like the branding of cabs from a safeguarding approach and the traceability particularly of City Cabs means they have confidence that the journey will happen safely. When cabs turn up from other firms particularly UBER they are often from out of area and lack traceability. Similarly City ID cards always match the driver whereas UBER often have the wrong ID so you do not know who is driving.
5. The badged cabs also know their way around Sheffield. Many times minicabs coming in from Wharfedale or Kirklees especially on a Saturday night are picking up fares off the street rather than being prebooked and do not know where they are going, ending up with unsafe journeys and higher costs. This is particularly the case through UBER which allows the real time ping of a cab but has no control over who the driver is and where they are from.
6. Unmarked cabs, with only a council bumper plate, are virtually indistinguishable from normal cars. On weekend or outside a school this is a predators charter.

In summary this is a safeguarding issue. The bleating of those that jumped to UBER etc pre pandemic and now claim they cannot make ends meet, often due to the car repayment costs when borrowed from UBER, is no reason for the Council to jeopardise the safety of the Sheffield population. There are always those that are price driven but firms like City Cabs provide a safe service which is an important aspect for a City like Sheffield. My understanding is that Manchester and Leeds are not deregulating for safeguarding reasons so why is Sheffield? An UBER is an UBER and comes with all that entails so it needs to be clearly marked - as do all the firms. This is like manufacturers having to prove "Point of Origin" on their exported goods.

Finally, this is also an attack on private enterprise and particularly the entrepreneurialism that Sheffield is supposed to support. City Cabs in particular is a success and as a result gives back to the City. It must be remembered that this is because their model generates a surplus that can be reinvested in drivers, cars and charity. I have spoken to many drivers over the years and they have all expressed that City are a good firm which helped look after them in Lockdown, that wins, manages and shares contract work, did City Grab to help boost work loads and cares about them. In contrast UBER drivers are promoting a loss making US system that gives nothing to our City and strips data from the passengers. Shouldn't Sheffield Council be promoting and supporting local success rather than jumping on the race to the bottom.

I hope this is useful.



### 3.15 Proactive – safety of female staff

---

Hi [REDACTED]

Writing to confirm my concern with taxis no longer having to display the company they work for. As a female who works regularly in the city especially at evening events this is extremely concerning and even more so for those in possibly more vulnerable situations. Following the council's positive work on the Sheffield Women and Girls Night-Time Safety Charter, this feels like a huge step back to protecting those in the city.

I have no issue with taxis working for more than one firm but it is important that this is clear to those using the services.

Many thanks,

[REDACTED]  
[REDACTED]  
[REDACTED]

ProActive  
HR Support

### 3.16 The Children's Hospital Charity – Chief Fundraising Officer

---

Hi [REDACTED]

I have been informed that there is a proposal to move away from having markings/signage on taxis/hackney carriages/private hire vehicles (forgive me if I am using wrong terminology, I will use the word taxi for all from here).

I personally find this a very strange and potentially dangerous path to be going down. Signage helps users to identify the vehicles ensuring no mistakes are made and risk is mitigated. I represent The Children's Hospital Charity rather than the Children's Hospital directly but I know that when people are heading to and from the hospital they are often at a point of stress, sometimes extreme, and we want their travels to be as smooth as possible. Mistaking a private vehicle for a taxi or even being pointed wrongly to one would not be at all helpful and could be potentially very harmful. I am against this proposal, as I understand it, on the basis of risk, safety and confusion.

Many thanks

[REDACTED]  
[REDACTED]  
[REDACTED]

### 3.17 Sheffield Women and Girls Night-Time Safety Charter – safety of females

---

Morning both,

I read an article this week (*see screenshot*) that implied taxi drivers would no longer have to display who they are working for.

I'm very concerned about this suggestion and wanted to raise this as a serious safeguarding and safety issue.

How would I report lost property or a more serious incident if I do not know whether to call City, Uber or SCC?

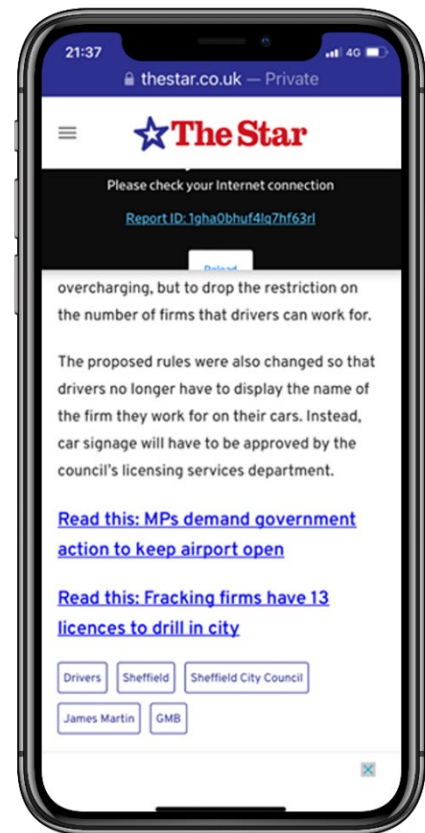
Having just helped to launch the SCC safety for women and girls charter for Stephen (has a focus on the night time economy ) how can we say we are serious about women's safety if we are going to allow this change to go ahead?

Were you aware of this proposed change Stephen? Have women's safety groups been consulted about this?

Amy, what are City Taxis thoughts on this change? I understand the desire to drive for more than one firm but I do not understand why you would not be displaying who that is when magnetic stickers can be changed in under 30 seconds.

Best wishes,

■



### 3.18 Safeguarding Licencing/Sheffield Children Safeguarding Partnership

---

Hi,

It was good to catch up with the Unite members yesterday.

I've spoken to my colleague Julie who confirms that she is aware of this issue. The safeguarding partnership have contacted to the taxi licensing authority making their representation that they would not support "de badging" as this is potentially a safeguarding risk.

■

■

■

■

#### 4. Correspondence direct to Sheffield City Council

- 4.1 Disability Sheffield, letter sent directly to SCC.
- 4.2 Sheffield Safeguarding, letter sent directly to SCC.

## **5. South Yorkshire Police request for support**

## 5.1 South Yorkshire Police response

**In summary it is SCC's responsibility as SYP need to remain impartial. Unlicensed vehicles are the responsibility of SCC.**

114

All of the points that you raise are clearly valid and this should form any appeal against the decision made by SCC.

114

████████████████████

\_\_\_\_\_

\_\_\_\_\_

**Abstract**

**From:** [REDACTED]

**Sent:** 07 November 2022 09:58

To: [REDACTED]

**Subject:** RE: Signage on Private Hire Cars - Safety

Good morning [REDACTED]

Thank you for your response albeit very disappointing.

There is potentially a huge safeguarding issue here because no signage on Private Hire Vehicles will encourage unlicensed vehicles into the Sheffield area, especially the City Centre. In turn an unlicensed vehicle presents many issues including insurance, no accountability, unable to track the vehicle, exploitation & worse.

You had this with a Private Hire licenced vehicle recently that took a “flag down” & he sexually assaulted his passenger, the only reason you were able to trace him was because he took a card payment on his own device. Unlicenced vehicles presents an even bigger problem.

At City HQ we help South Yorkshire Police daily with enquiries & I'm sure we have been key to helping solve many crimes over the years. We don't ask for anything in return & this scenario for no

signage is a minefield about to be laid. Sheffield City Council do not have the resources to police it & this is across 2,000+ Private Hire vehicles in Sheffield not just City Taxis.

This is for the safety of the Sheffield public & its visitors, ultimately, we see it a police problem. The Sheffield City Council licenced vehicles are down to SCC but who are the non-licenced vehicles down to & bucket loads of complaints to follow?

Do you have a suggested solution please?

Best regards,

[REDACTED]

-----

**From:** [REDACTED]  
**Sent:** 04 November 2022 21:34  
**To:** [REDACTED]  
**Subject:** RE: Signage on Private Hire Cars - Safety

Good Evening [REDACTED]

Thanks for your email and for highlighting the issue you describe.

Clearly this is a SCC decision and therefore I am unable to pass comment as SYP must remain impartial in matters such as this.

I apologise for this

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

-----

**From:** [REDACTED]  
**Sent:** 04 November 2022 12:07  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** Signage on Private Hire Cars - Safety

Good afternoon [REDACTED]

Hope you are well?

My name is [REDACTED] & hopefully you can help us as an organisation & as an industry as a whole.

Sheffield City Council have recently agreed that Private Hire Drivers in Sheffield can work on multiple platforms such as Uber, Bolt, Excel, A1 & City...

This has been happening more over the past 18 months & has dramatically affected the Private Hire Service in Sheffield. Until now Private Hire drivers have been able to do this unofficially because they weren't displaying any or incorrect signage. Enabling them to chop & change from app to app so they could get the best fare while letting customers down.

Working for multiple platforms has now been officially passed by SCC so they are able to do it – HOWEVER THE NEXT PROPOSAL IS TO HAVE NO SIGNAGE ON THEIR CARS.

It is being proposed by a person who is a Hackney Carriage driver (no signage required because they are distinctive & can take flag downs) that Private Hire Vehicles, where there are around 2,200 in the City to have no identifying signage on the cars.

WE AS A PRIVATE HIRE COMPANY ARE AGAINST THIS, NOT JUST FOR OUR COMPANY BUT THE PRIVATE HIRE TRADE OF SHEFFIELD.

We see this as a potential issue which affects:

- Customer safety.
- Driver safety.
- Creates confusion.
- Encourages out of town drivers to come into the City.
- Opens us up for non-licenced vehicles working the street.
- Has insurance implications.
- Potentially no transparency of a booking or traceability as to where the vehicle has gone.

Customer groups it will affect:

- Disability Sheffield.
- Vulnerable Adults & Young Children.
- Educational Organisations.
- NHS Patients.
- Multiple Business Organisations.
- General Public.

Scenario:

- Customer books a car from one of thousands of popular pick-up points which are known to non-licenced drivers. Non-licenced drivers waiting there...with no distinctive signage on, customer approaches the car. Driver says Taxi...customer says yes....driver says what name...customer says Jon...driver says that's right jump in.

Outcome:

- Various – but this opens up & bag full of potential problems & bun fights on the streets of Sheffield – ultimately someone gets injured or worse & we either can't trace the car or the person isn't sure who they have booked with because they have booked with all three, four or five.

YOUR HELP:

- If you agree that Private Hire Drivers should display distinctive signage to clearly identify who they are taking a booking for then please can you summarise in a paragraph why you support this please?

The most important factor in this is the drivers & customers safety...so hopefully you will be able to support that. If you could get back to me by Monday 7th November latest that would be appreciated. Thank you.

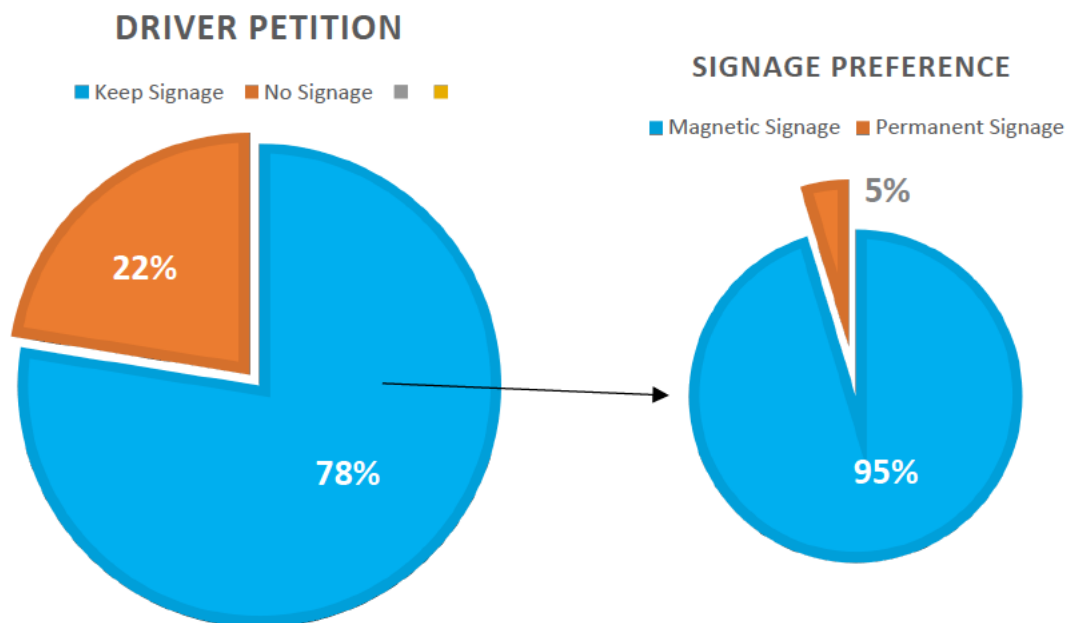
Best regards,

[Redacted signature]

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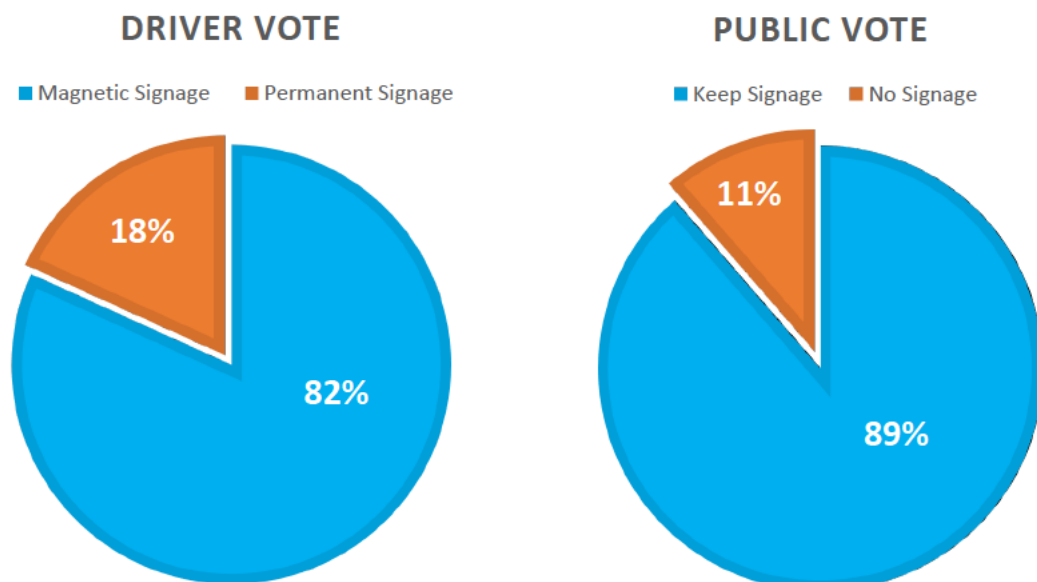
## 6. Petition signed by Private Hire drivers

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## 7. Public and driver vote for and against signage

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## 8. Statistics on damaged Private Hire vehicles and lost working hours

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\* No statistics available to say how many vehicles have been damaged during 2022.

## 10. Stone throwing Castlebeck, East Bank Road, Southey, and Parsons Cross

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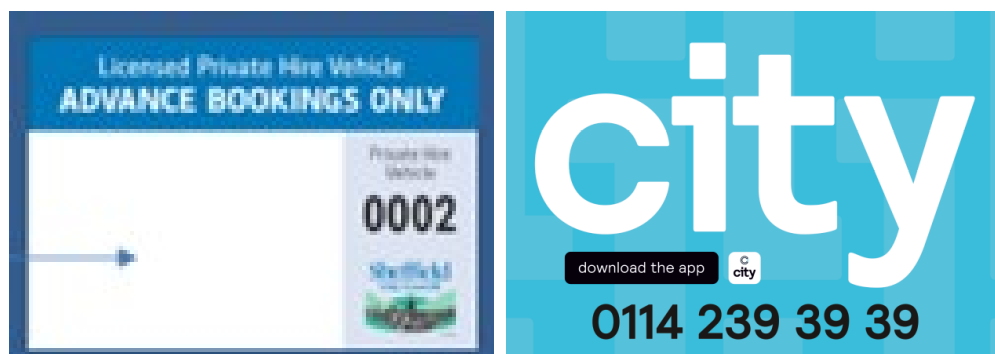
“Stone throwing use to be reported but we hardly hear anything anymore.” – CCA City Taxis.

\* To our knowledge there have been 0 cars affected that have needed to be off the road for any period of time – Operations Supervisor.

## 11. Proposed options for magnetic signage

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1. Council signage with City Taxis in the blank.
2. Council signage on the front door.
3. Operator signage on the back door.



## Petition to keep Operator signage and Sheffield City Council signage on private hire vehicles.

We are proposing that it remains mandatory for private hire vehicles to display their Operator signage and Sheffield City Council signage, based on the following benefits to Sheffield licenced drivers and our community:

Safety for drivers

Reduction in no pick-ups

Reduction in loss of earnings

Safety for customers

Reduction in non-licenced drivers picking up passengers

Increase in completed jobs for Sheffield licenced drivers





Reduction in goosing

### Sign this petition

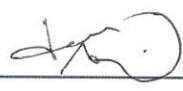



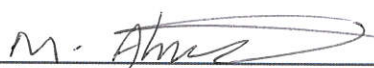
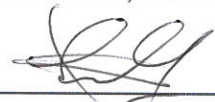
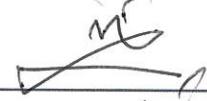
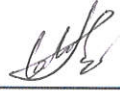

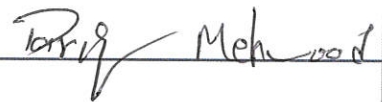
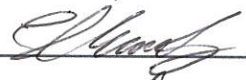

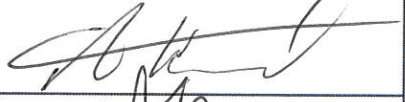

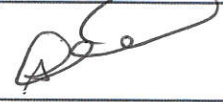

By signing this petition, as a Sheffield City Council licenced driver I agree to the proposal above and I am in favour of displaying non-permanent Sheffield City Council signage and the signage of the Operator I take bookings for, on the side of my vehicle.

Your personal data will not be published and will only be used to count towards this petition.

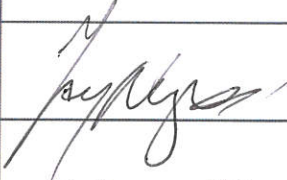





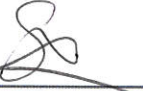

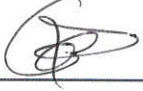
PLEASE FILL IN YOUR DETAILS BELOW

	FULL NAME	BADGE NO.	SIGNED
1	Patrick Reed	18284	
2	Khurram Shihzad	1048 <sup>PLATE</sup> 260	
3	S. Khan 120 <sup>CALL</sup> SIGN	<del>10</del> 914	
4	Shoaib Hassan	1087/929	

PLEASE FILL IN YOUR DETAILS BELOW



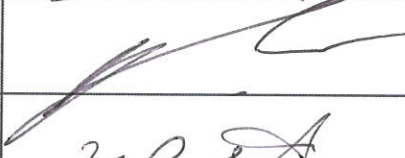
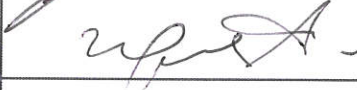


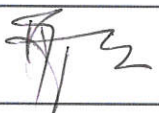
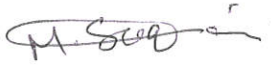
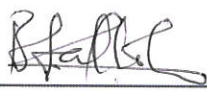


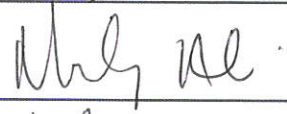

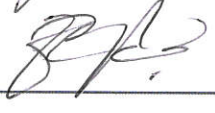
	FULL NAME	BADGE NO.	SIGNED
5	I. Alam 1469	1469	
6	H. Hussain	9144	
7	M. JAMIL	1592	
8	A. MEHMOOD	805	
9	MASOOD Ahmed	453	
10	S A Kh	715	
11	Syed Shah	1474	
12	MUHAMMAD IQBAL	2506	
13	N.W. K. G. R. M.	269 BADGE	
14	TARIQ MEHMOOD	892 BADGE	
15	SOHAIL MUMTAZ	314 BADGE	
16	Sheraz Ahmed	611 BADGE	
17	A Hamid <small>BADGE 266</small>	257 (CAR SIGN)	
18	HAROON AHMED	1407(241)	
19	A MAHMOOD	098 <small>BADGE</small>	
20	RAZ ALI <small>BADGE 643</small>	1384 (CAR SIGN)	

PLEASE FILL IN YOUR DETAILS BELOW

	FULL NAME	BADGE NO.	SIGNED
21	TARIQ NAZR	17 868 <sup>ADUC</sup>	
22	Ishtiaq Ahmed	1472	
23	M. YASIN UHAZID	37	M. Y. UHAZID
24	MOHAMMAD IRFAN.	19489 BADGE 763 (em SIN)	
25	IMRAN KHAN	18985 BADGE 362 (U SIN)	
26	SHIRAFAT KHAN	76	
27	ALI AKTHAR	4022	
28	SHAMIM	4023	
29	RAF	2083	
30	GOR	463	

# PRIVATE HIRE DRIVER SIGNAGE PETITION

PLEASE FILL IN YOUR DETAILS BELOW

	FULL NAME	BADGE NO.	SIGNED
31	JAWAD MEHMOOD.	123	
32	Usman Hameed 852	1720	
33	DAN Mangles	688	
34	Zaeid Ali	18780	
35	Muhammad 337	19158	
36	Adeel Nazir	305	
37	Hariz Ahmad (1862)	1740	
38	M. SAGLAIN	532	
39	Bailor Jalloh 1198	635	
40	Ashiq LUSTHI	581	
41	TARIQ MAHMOOD	D9246	
42	MUMTAZ ALI	676	
43	Waqas Ali	1825	
44	Tanveer Shahzad	43	

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Reduction in non-licenced drivers picking up passengers

Increase in completed jobs for Sheffield licenced drivers





Reduction in goosing

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Your personal data will not be published and will only be used to count towards this petition.

PLEASE FILL IN YOUR DETAILS BELOW

	FULL NAME	BADGE NO.	SIGNED
45	Yosief G Haile	1481	
46	Jabir Ibrahim	1175	
47	A. H MALIK	19059	
48	ASHIQ HUSSAIN	0778	

PLEASE FILL IN YOUR DETAILS BELOW

	FULL NAME	BADGE NO.	SIGNED
49	Jahid 2685	329	JI
50	Amyid 304/4	406	
51	Alan 1103	1234	
52	M. SWIRI-	1180	
53	M. AGAZ	00003	
54	M. MRIDHA (1190)	1640	
55	TARZANADIZ	17868	
56	I. Malik (734)	7	I. Malik
57	MAMONUR RAHAMAN 1293	759	
58	KHURSHID Ali <sup>1800</sup>	141	
59	Wahid Shams.	1775	
60	KHIZAR AZAM	263	
61	M. Naeem SAJJAD	01974	
62	M. Sufit 1889	18201	
63	ZULF. QAR Ali <sup>1505</sup>	1792.	
64	Naheem HANIF	1305	

PLEASE FILL IN YOUR DETAILS BELOW

	FULL NAME	BADGE NO.	SIGNED
65	MOHAMMED MAJID KHAN	18807	Majid Khan
66	(1340) Shermaine Bond	1449	Shermaine Bond
67	MOHAMMED	1857	Mohammed
68	Shoaib Umar	103	Shoaib Umar
69	ALI MOHAMMED	783	Ali Mohammed
70	Khalid Mahmood	19614	Khalid Mahmood
71	S. BASHIR 945	19211	S. Bashir
72	Shavarz Hussain 788	576	Shavarz Hussain
73	Mohammed Bashir 148	18077	Mohammed Bashir
74	MAJID HUSSAIN	1844	Majid Hussain
75	Ashfaq Ahmed	189	Ashfaq Ahmed
76	AAHIR ASHFAQ	502	Aahir Ashfaq
77	M. LATIF 616	18593	M. Latif
78	ARSHAD MAHMUD	1804	Arshad Mahmud
79	MUHAMMAD KHAN	545	Muhammad Khan
80	Shermaine Bond	28	Shermaine Bond

## Petition to keep Operator signage and Sheffield City Council signage on private hire vehicles.

We are proposing that it remains mandatory for private hire vehicles to display their Operator signage and Sheffield City Council signage, based on the following benefits to Sheffield licenced drivers and our community:

Safety for drivers

Reduction in no pick-ups

Reduction in loss of earnings

Safety for customers

Reduction in non-licenced drivers picking up passengers

Increase in completed jobs for Sheffield licenced drivers

Reduction in goosing

### Sign this petition

By signing this petition, as a Sheffield City Council licenced driver I agree to the proposal above and I am in favour of displaying non-permanent Sheffield City Council signage and the signage of the Operator I take bookings for, on the side of my vehicle.

Your personal data will not be published and will only be used to count towards this petition.

### PLEASE FILL IN YOUR DETAILS BELOW

FULL NAME	ABID RAFIQ	BADGE NO.	1131	SIGNED	<i>A. Rafiq</i>

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### PLEASE FILL IN YOUR DETAILS BELOW

FULL NAME	BADGE NO.	SIGNED
ARSHAD MAHMOOD RAHIL	4087	

82

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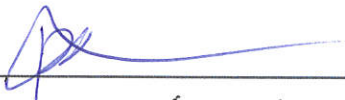
Your personal data will not be published and will only be used to count towards this petition.

### PLEASE FILL IN YOUR DETAILS BELOW

	FULL NAME	BADGE NO.	SIGNED
82	FAROOQ Hussain	18316	F. Hussain
83	Mohammed Choudhry	19377	M. Choudhry
84	Mara Hussain	1206	M. Hussain
85	Abdul Mohamed	062332	A. Mohamed

# PRIVATE HIRE DRIVER SIGNAGE PETITION

PLEASE FILL IN YOUR DETAILS BELOW

	FULL NAME	BADGE NO.	SIGNED
86	AMTISHAM MALIK	19059	Malik
87	Pamir Jackson	88790	
88	M. YAQOUB	18101	M. Yaqub
89	SHERAZ MINHAS	052387	Sheraz
90	KAZIM Hussain	091993	Kazim
91	AFTAB KHAN	60	Aftab Khan
92	Saifullah	19580 <del>248</del>	Saifullah
93	SHOEN MIAH	\$51\$	Shoen
94.	SAB KAIN	532	M. Sab Khan

PLEASE FILL IN YOUR DETAILS BELOW

[illegible]

## Petition to keep Operator signage and Sheffield City Council signage on private hire vehicles.

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Reduction in goosing

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PLEASE FILL IN YOUR DETAILS BELOW

	FULL NAME	BADGE NO.	SIGNED
1	Patrick Reed	18284	
2	Khurram Sheikh	1048 <sup>PLATE</sup> 260	
3	S. Khan 120 <sup>call sign</sup>	10	
4	Shoaib Hassan	1087/929	

# PRIVATE HIRE DRIVER SIGNAGE PETITION

PLEASE FILL IN YOUR DETAILS BELOW

FULL NAME	BADGE NO.	SIGNED
Arif Sabir	18870	
Mohamed Banaic	1213	
EMMA BRIGHT	87828	
Nasheem Mahmood	113	
m. Imran	62	
MIKE ELLIS	1175	
Steve Rodgers	87819.	

# PRIVATE HIRE DRIVER SIGNAGE PETITION

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4

PLEASE FILL IN YOUR DETAILS BELOW

FULL NAME	BADGE NO.	SIGNED
Kamran Hussain	1362	K Hussain
Paul Harner	1873/273	PA
RIZWAN YOUSBY	1904	Rizwan
FARHAN DIN	869	FD

# PRIVATE HIRE DRIVER SIGNAGE PETITION

16

PLEASE FILL IN YOUR DETAILS BELOW

FULL NAME	BADGE NO.	SIGNED
N. U. KHAN	19679	N. U. Khan
D. SPORER	17881	D. Sporer
Zeehan Awan	1026 <del>1861</del>	Zeehan
TAHIR KHAN	1853	T. Khan
ADRIAN CRABO	380	A. Crabo
N. Hanson	1312	N. Hanson
A. AWAN	19757	A. Awan
I. Imran	<del>41</del> 1691	I. Imran
AMIR KABIL	2271	Amir Kabil
JABAR MUSSAN	1667	J. Jabar
Simon Measro	698	Simon Measro
AKRAM MUSTAPA	19496	A. Akram
Mohammad Yousaf	335	M. Yousaf
ASGHAR CH.	1258	A. Asghar
Nisar Ahmed	1325	N. Ahmed
MOHAMMED QADIM ASLAM	303	M. Qadim

16

PLEASE FILL IN YOUR DETAILS BELOW

FULL NAME	BADGE NO.	SIGNED
Mohammed Amjad	19326	N. Aziz
N. SADIQ	605	N. Sadiq
M. Amjad	17898	M. Amjad
T. Zewdi	1408	T. Zewdi
A. KHAN	334	A. Khan
M. ZAMAN	18472	M. Zaman
M. Yousaf	19374	M. Yousaf
M. IHSAN	1858	M. Ihsan
M. GHAZANFAR	19641	M. Ghazafar
MALIK USMAN	891	M. Usman
ALAN DALE	18490	ALAN DALE
N. MEHMOOD	1587	N. Mehmood
M. AZHAR	619	M. Azhar
M. SIBALDA	549	M. Sibalda
Amjad chandhary	558	Amjad
DAVID NEU	18963	David Neu


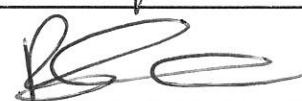
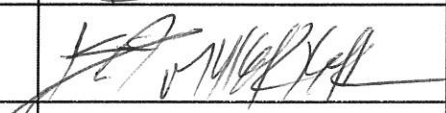
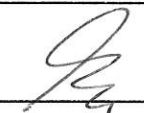
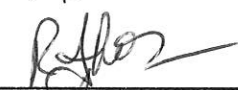
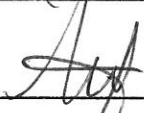
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PLEASE FILL IN YOUR DETAILS BELOW

FULL NAME	BADGE NO.	SIGNED
QASIM ABBAS	1869	Qasim Abbas
Rafakat Khan	131725	Rafakat
M. J. Yousaf	1637	M. J. Yousaf
SHAKEEL AHMED	1610	Shakeel
FIDA	484	Fida
Shamir Anam Chaudhary	18952	Shamir
NAIM AHMED	1810	Naim
GT. JAW JAW	0797	JAW
LLOYD SHAW	809	L. Shaw
MOHAMMAD YOUNIS	18651	M. Yousaf
Rachel Banforth	18404	R Banforth
Liaquat Ali	17821	Ali
Muhammad Nisar	18022	M. Nisar
Fazal Yousaf	18901	Fazal
Mohammed Anwar	18124	Anwar
RAY WILSON	18848	R. Wilson

(16)

PLEASE FILL IN YOUR DETAILS BELOW

FULL NAME	BADGE NO.	SIGNED
ROY UEE	19299	R. m. uee
MAHMOOD Anjeel	245	
BRIAN HARRINGTON	18613	B/Harrington
Maroof Hussain	1747	Maroof
mohammed Rasheed Sadiq	18773	
KHALID MUKERKER	1124	
Qamar Shahzad	129	Q/S
UMAR HAYAT	036	Umar Hayat
KHALID SAEIM	321	K. m. S.
RAFAAT ALI Akhtar	078	
PARVAIZ AKHTAR	<del>5</del> 5	AKHTAR
SITOU KAT ALI	014	Sitout Ali
REHMAN SHAH	145	Rehman Shah
MUHAMMAD AZHAR	619	
Adel Aman	811	
A. Hussain	19096	A. H.

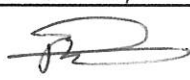









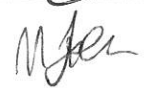
(16)

PLEASE FILL IN YOUR DETAILS BELOW

FULL NAME	BADGE NO.	SIGNED
ZACKERIA SAJAWAL	58	Z. Sajawal
Zulfigar ali	1602	Ali
Ishkiyal Ahmed	1269	Ishkiyal
Mazhar Ali	1363	Mazhar
DAVID HARRISON	0793	D. H.
SAM CAPOCELLO	18104	Sam
ABBAS KHAN.	19327	Abbas
M. MUNIR AHMED	19168	Munir
S. LEARY	18107	S. Leary
SAHELU - KERABZA	315	Sahelu
YASIR ALI MALIK	310	Yasir
ISTICHAN MOHAMMED	18530	Istichan
AMSID GHAFUR	18122	Amsid
SHOAIB MOHAMMED	1920	Shoaib
SHOKAT KHAN	17882	Shokat
TAH. ARIAN	1081	Tah. Arian

16

PLEASE FILL IN YOUR DETAILS BELOW

FULL NAME	BADGE NO.	SIGNED
J.C. HALLAM	18641	J.C. Hallam
WAHEED KHAN	87	W. KHAN
PISHTIWAN KHORSHID	1216	
Mohammed Salim	17793	
KHALID SALEEM	87753	
Malik K Ali	0081	
NAHEEM RAHM	19392	N. Rahim
M. NAWAZ	18298	M. NAWAZ
Farrukh Ayub	1621	
ASIF KHAN	19113	
KETHU LINDSON	18629	K. A. Rehman
YOUSUF ALSEIDGHI	983	
Syed Satran	18839	
RAHBAAN SHAM	17872	
M. HABIB -UR- REHMAN	18653	
Mohammad Sadia	121	



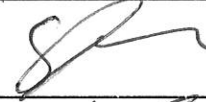

16

PLEASE FILL IN YOUR DETAILS BELOW

FULL NAME	BADGE NO.	SIGNED
ZAHEER AHMED	178	Z. Ahmed
SACHA DARCY	186	AS
MOTAMMAD MEHARBAN	19569	M. Mehar
FAZAL HUSSAIN	96	FD
Nawazish Ali	17901	Nawazish
TALIB HUSSAIN	18749	Talib
MARK KARMONA	17327	Mark Karmona
KHALID MAHMOOD	18840	K. Mahmood
Salem HIRAM	1617	S. Hiram
M Iqbal	18787	M Iqbal
ASIF KAMRAN	276	Asif
Mohammed Razvi	139.	MR
Robert Silbey	217	RS
Sajid Hussain	1924	Silbey
GURJEET SINGH JHALLI	18329	G.S. Jhalli
ASIF AZEEM	400	Asif

16

PLEASE FILL IN YOUR DETAILS BELOW

FULL NAME	BADGE NO.	SIGNED
S. PARUCZ	18805	
C. Graham	19797	
Akberzabitel	18841	Akberzabitel
MOHAMMAD AZAM KHAN	1424	A.K. Khan
AHMED SHABAN MOHAMMED	19598	A.S. Mohamed
NAVEED AHMAD	687	Naveed
MOHAMMED AFIAH	<del>124</del> 1105	
WAAHEED YOUSAF	<del>609</del> 1252	
NISAR KHAN	164	Nisar Khan
YASIR MAHMOOD	1718	Yasir
TAHIR MEHMOOD	692	Tahir
Mohammed Younis	19203	M. Younis
SHAHNAWAZ BILAL	1347	Shah
Hasidat Mitani	1585	Hasidat
S. KOWLES	317	S. Kowles
Mohammed Shamraiz Khan	1059	M. Shamraiz

(16)

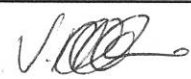
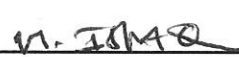

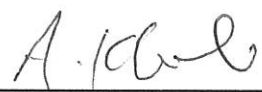

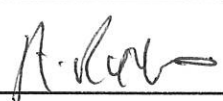

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FULL NAME	BADGE NO.	SIGNED
BRIAN LUCAS	18993	B. Lucas
Lutter Young	19486	L. Young
KYLA CRAWFORD	521	K. Crawford
ANSAR HUSSAIN	18109	A. Hussain
REZGAN APDASSI	1044	R. Apdassi
SHAYNE BRIGHT	18133	S. Bright
SCOTT BRIGHT	19037	S. Bright
HAILEAB HAILE	1400	H. Haile
Perla Sajawal	19232	P. Sajawal
MALIK SUSHMI	1531	M. Sushmi
Amjad Khan	1286	A. Khan
Amir Ali	18589	A. Ali
Patrick Wall	18784	P. Wall
YASIN ATTALAM	1850	Y. Attalam
M. Khan	172	M. Khan
Mohammed Rahman	483	M. Rahman

# PRIVATE HIRE DRIVER SIGNAGE PETITION

7.

PLEASE FILL IN YOUR DETAILS BELOW

FULL NAME	BADGE NO.	SIGNED
NASIR IQBAL	17797	
Mohammad ISHAQ	291	
A. Jadoon	1471	
Aamir KHALIQ	1497	
M. Haneef ur Rehman	19380	
ABdul SAMIM	907	
Zafar Ishaq	17886	

[illegible]

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08/11/2022 16:56	287
08/11/2022 17:03	3449
08/11/2022 17:03	1595
08/11/2022 17:03	1971
08/11/2022 17:10	4275
08/11/2022 17:12	3636
08/11/2022 17:13	3658
08/11/2022 17:15	1764
08/11/2022 17:16	1028
08/11/2022 17:17	2971
08/11/2022 17:19	3741
08/11/2022 17:23	3052
08/11/2022 17:24	4118
08/11/2022 17:24	3763
08/11/2022 17:28	2448
08/11/2022 17:41	696
08/11/2022 17:45	3965
08/11/2022 17:45	1167
08/11/2022 17:46	650
08/11/2022 17:46	998
08/11/2022 17:46	1485
08/11/2022 17:47	3285
08/11/2022 17:49	2538
08/11/2022 17:50	2538
08/11/2022 17:51	2943
08/11/2022 17:55	3707
08/11/2022 18:07	4192
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08/11/2022 18:24	3623
08/11/2022 18:26	4128
08/11/2022 18:29	4128
08/11/2022 18:41	996
08/11/2022 18:48	109
08/11/2022 18:49	3268
08/11/2022 18:50	3345
08/11/2022 18:51	3580
08/11/2022 18:57	951
08/11/2022 19:02	378
08/11/2022 19:14	1517

Magnetic Signage as it is now
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Magnetic Signage as it is now	4296	08/11/2022 19:46
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Magnetic Signage as it is now	3282	08/11/2022 20:22
Magnetic Signage as it is now	1615	08/11/2022 20:24
Magnetic Signage as it is now	4004	08/11/2022 20:33
Permanent Signage	71	08/11/2022 20:54
No Signage	4133	08/11/2022 20:55
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No Signage	2444	08/11/2022 21:11
Permanent Signage	3516	08/11/2022 21:16
Magnetic Signage as it is now	627	08/11/2022 21:17
Permanent Signage	5	08/11/2022 21:46
No Signage	2001	08/11/2022 21:56
Magnetic Signage as it is now	336	08/11/2022 21:57
No Signage	117	08/11/2022 22:08
Magnetic Signage as it is now	1722	08/11/2022 22:14
Magnetic Signage as it is now	1415	08/11/2022 22:25
No Signage	1511	08/11/2022 22:30
No Signage	3617	08/11/2022 22:42
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Magnetic Signage as it is now	3264	09/11/2022 00:29
Magnetic Signage as it is now	3641	09/11/2022 01:59
No Signage	2525	09/11/2022 02:38
No Signage	4096	09/11/2022 04:18
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Permanent Signage	443	09/11/2022 06:20
Magnetic Signage as it is now	3907	09/11/2022 06:38
Magnetic Signage as it is now	423	09/11/2022 07:34
Magnetic Signage as it is now	3037	09/11/2022 08:03
Magnetic Signage as it is now	3037	09/11/2022 08:03
Magnetic Signage as it is now	250	09/11/2022 08:42
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Magnetic Signage as it is now	424	09/11/2022 09:07
Magnetic Signage as it is now	1373	09/11/2022 09:12
Magnetic Signage as it is now	166	09/11/2022 09:30
Magnetic Signage as it is now	2482	09/11/2022 10:08

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Magnetic Signage as it is now	3807	09/11/2022 11:05
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Magnetic Signage as it is now	1221	09/11/2022 13:46
Magnetic Signage as it is now	3324	09/11/2022 13:46
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Magnetic Signage as it is now	880	09/11/2022 15:04
Magnetic Signage as it is now	365	09/11/2022 15:07
Magnetic Signage as it is now	3931	09/11/2022 16:08
Magnetic Signage as it is now	3618	09/11/2022 16:35
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Permanent Signage	840	09/11/2022 17:09
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Magnetic Signage as it is now	235	09/11/2022 18:56
Magnetic Signage as it is now	3284	09/11/2022 20:11
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Magnetic Signage as it is now	2585	09/11/2022 20:32
No Signage	4177	09/11/2022 21:01
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No Signage	2056	09/11/2022 21:26
Magnetic Signage as it is now	2887	09/11/2022 21:31
Magnetic Signage as it is now	702	09/11/2022 22:00
No Signage	403	10/11/2022 00:29
Magnetic Signage as it is now	4253	10/11/2022 02:24
No Signage	976	10/11/2022 04:43
No Signage	172	10/11/2022 08:02
Magnetic Signage as it is now	1155	10/11/2022 08:05
No Signage	3867	10/11/2022 09:54
No Signage	3614	10/11/2022 10:04
No Signage	393	10/11/2022 10:34



